Dear XXX,

I’ve been an employee at XXX for X years. I truly believe in the work that I do here. Of particular importance to me is the company’s inclusive and open culture. I believe that an important pillar for most companies who employ a diverse group of individuals is to implement an Equity, Diversity & Inclusion (EDI) group.

I know that (insert company name) has an active EDI group that does a lot of important work. I appreciate the ongoing communications and key actions that they have taken within our company and I look forward to hearing how else they can help our company achieve ED&I excellence.

However, the EDI group does lack one important piece. Namely, there is a lack of Jewish representatives within the group. Much like other groups represented in EDI activities, Jews are a distinct group with a history of marginalization, mistreatment and exclusion.

I would like to request that a Jewish representative be added to the EDI group as a voice for all Jewish employees. If needed, I will happily volunteer myself and work to find others.

Further, I have spoken with several other Jewish employees at Company XXX.  We are proposing the creation of a Jewish community / employee resource group that celebrates, respects and honours our shared heritage in order to enable greater understanding of Jewish culture, traditions, and values among employees at Company XXX.  We are driven to create a safe space for dialogue, education, and understanding about Jewish culture, the Holocaust and antisemitism and stand together as a Company against the current rise in antisemitism within Canada and around the world.

It would be very helpful if you can direct me (and the others I’ve spoken with) on how to best become a member of the company-wide EDI group and also how to start our own.

I look forward to your prompt reply on this matter.

Best,

XXX