Dear [Organization/HR lead],

I am writing to you about the scheduling of [X event] this year. I was extremely disappointed to find out today that the event is scheduled in an un-inclusive manner, so that people who observe Jewish holidays won't be able to attend.

We have been fielding a torrent of emails and messages from disappointed employees in our community about this. [Include quotes, unattributed, if possible].

Most organizations make a point of making inclusive scheduling as easy as possible, most notably in distributing helpful tools such as a subscribable holiday calendar which includes all “work restricted” days for every religious group, so that managers and event planners are aware of these dates and know to schedule around them.

This is not just a matter of non-inclusive scheduling for your employees, but is also incompatible with the organization’s goal to support diversity and inclusion - excluding one group in the most literal sense of the word.

We trust that our prompt escalation of this issue will allow for quick action on your part to reschedule the event. Since inclusion is core to our company's values and goals, we’re hopeful that you will find a way to include our community and prioritize inclusive scheduling with the teams involved in the events planning process, to avoid issues of this nature in the future.

Thank you very much for your help. Please advise if there is anything we can do to further support you.